## Andragogy in Action



Jossey-Bass Publishers
San Francisco • Washington • London • 1985

## Contents

	Foreword Ray Bard	ix
	Preface	xiii
	The Author	xxiii
One	Introduction: The Art and Science of Helping Adults Learn	1
Two	Applications in Business, Industry, and Government	
	1. Master of Management Program at the American Management Associations  Tony Daloisio, Marsha Firestone,  Harry F. Evarts	. <b>25</b>
	2. Managerial Skills Development at General Electric Edward H. Thorne, Jean L. Marshall	33

xviii Contents

	3.	Teaching Technical Skills in a National Accounting Firm Fredric H. Margolis	45
	4.	Line Managers as Learning Facilitators at an Equipment Manufacturer  Bernard S. Fabian, Barbara Mink	55
	5.	Self-Directed Learning on the Job at Lloyds Bank of California Lloyds Bank of California	69
	6.	Introducing Data Processing at an Insurance Company Roger Sullivan	73
	7.	Product Use Training for Customers at Du Pont Glenda M. Green	81
	· 8.	Management Development at a Public Service Board Catherine Sinclair, Robert Skerman	87
Three	Ap	plications in Colleges and Universities	99
	1.	Self-Directed Undergraduate Study  Georgine Loacker, Austin Doherty	101
	` 2.	Helping Adults Reenter College  Margaret Coe, Ann Rubenzahl,  Vicki Slater	121
	3.	An External Undergraduate Degree Program Marilou Eldred	131
	4.	Faculty Orientation and In-Service Development at a State University System Maurice Olivier, Frances Mahoney	141
	5.	Faculty Development Through Growth Contracts Harold Heie, David Sweet	147

Contents xix

	0.	Administration in Brazilian Universities  Jose Carlos Dantas Merielles, Margarida  Maria Costa Batista, and Associates	163
	7.	Training College Lecturers in Africa Charles Kabuga	167
	8.	Sharing Responsibility for Learning in a Science Course—Staff-Student Cooperation  David J. Boud, M. T. Prosser	175
	9.	Instruction in Public Speaking at a Community College Michael A. Kerwin	189
	10.	Environmental Education at Kansas State University  Robert K. James	193
	11.	Delivering Adult Education to Distant Communities: A Cost-Effective Model David B. Phillips	199
Four	App	plications in Education for the Professions	205
	1.	Preparing Medical Students for Lifelong Learning Victor R. Neufeld, Howard S. Barrows	207
	2.	Clinical Legal Education at Vanderbilt University Frank S. Bloch	227
	<b>3.</b>	Social Work Education at the University of Georgia Allie C. Kilpatrick, Kathryn H. Thompson, Herbert H. Jarrett, Jr., Richard J. Anderson	243
	4.	Learning Through Teaching Among Undergraduate Social Work Students Andy Farquharson	265

	5.	A Baccalaureate Degree Program in Nursing for Adult Students  Deborah Arms, Bonnie Chenevey, Carol  Karrer, Carol Hawthorne Rumpler	273
	6.	Teaching School Administration at Cleveland State University  Ernest M. Schuttenberg	285
Five		plications in Continuing Education for the alth Professions	297
	1.	Self-Directed Learning for Physicians at the University of Southern California University of Southern California	299
	2.	American Nurses' Association's Guide for Self-Directed Continuing Education  American Nurses' Association	31
	3.	Teaching Nurses Technical Skills at a Metropolitan Hospital  Carol B. Dare	325
	4.	In-Service Nursing Education Through Clinical Units Jessie Albanetti, Donna Carroll	335
Six	Аp	plications in Religious Education	341
	1.	The Biblical Andragogy Clinic  Eugene Trester	343
	2.	Adult Education in the Archdiocese of Detroit  Jane Wolford Hughes	<b>35</b> ]
Seven	-	plications in Elementary and Secondary ucation	363
	1.	Challenging Students to Excel	365

Conten	ts		xxi
	2.	Involving the Community as a Resource for Learning  Robert Sanda	379
	3.	Individualized Education at a Catholic High School Bishop Carroll High School	391
Eight	Ap	plications in Remedial Education	399
	1.	Developing Basic Competencies at Department of Defense Schools Department of Defense Schools, Pacific	401
	2.	Teaching English as a Second Language to Immigrant Community College Students Zilda Souza DePaula	409
Nine		nclusion: Effectiveness of Andragogy in rious Settings	417
	Re	ferences	423
	Inc	dex	435