



Jobs and Skills Programme for Africa
(JASPA) of the International Labour
Organisation



The
**CHALLENGE OF
EMPLOYMENT**
and
BASIC NEEDS IN AFRICA

Essays
in honour of
Shyam B. L. Nigam
and to mark the tenth
anniversary of
JASPA

OXFORD UNIVERSITY PRESS

Nairobi
1986

Contents

| | |
|------------------------------------|----|
| Foreword <i>Elimane M. Kane</i> | ix |
|------------------------------------|----|

Part One: Development, Employment and Basic Needs

| | |
|--|-----|
| Chapter 1: JASPA—Evolution of an Approach from Employment to Basic Needs in Economies Under Pressure <i>Richard Jolly</i> | 3 |
| Chapter 2: Alternative Strategies for Development South of the Sahara: Contrasts Between The ILO/JASPA and the World Bank Approaches <i>Ian Livingstone</i> | 9 |
| Chapter 3: Basic Needs: Some Unsettled Questions <i>Paul Streeten</i> | 20 |
| Chapter 4: Basic Needs and Dynamics of Development <i>Gerard Destanne de Bernis</i> | 28 |
| Chapter 5: Basic Needs Achievements in Sub-Saharan Africa: A Macro-Approach <i>Frances Stewart</i> | 39 |
| Chapter 6: Collective Self-Reliance in the Service of Africa's Employment and Basic Needs <i>Hans W. Singer</i> | 60 |
| Chapter 7: Planning for Basic Needs: Still a Relevant Framework or a Slogan Overtaken by Events? <i>Rolph Van der Hoeven</i> | 69 |
| Chapter 8: Youth Employment Problems and Programmes in Africa <i>David H. Freedman</i> | 81 |
| Chapter 9: Patterns of Women's Employment in Africa <i>Seyoum G. Selassie</i> | 95 |
| Chapter 10: Employment Promotion Through Labour-Intensive Public Works Programmes: Experience, Problems and Prospects in Africa <i>Sunil Guha</i> | 113 |
| Chapter 11: Upgrading Employment-Market Reporting: Realities and Priorities in Africa <i>Lothar E. Richter</i> | 123 |

Part Two: Rural Development

| | |
|---|-----|
| Chapter 12: The Crisis of Africa's Rural Poor: Perceptions and Priorities <i>Robert Chambers</i> | 139 |
|---|-----|

| | |
|---|------------|
| Chapter 13: Some Aspects of Rural Development in Africa: Preliminary Remarks <i>Herbert Kötter</i> | 153 |
| Chapter 14: The 'Sponge Effect': Population, Employment and Incomes in Kenya <i>Ian Livingstone</i> | 161 |
| Chapter 15: The Agrarian Crisis and Economic Stagnation in Africa: Ghana as a Case Study <i>Assefa Bequele</i> | 173 |
| Chapter 16: Labour-Use and Productivity and Technological Change in African Smallholder Agriculture <i>Marcel Fatchamps</i> | 184 |
| Part Three: Industrial Development, Technology and the Informal Sector | |
| Chapter 17: Industrialization in Africa: Future of State Involvement <i>Kodjo M. Gozo and Alex A. Aboagye</i> | 199 |
| Chapter 18: Technological Dependence of Africa <i>Ajit S. Bhalla</i> | 209 |
| Chapter 19: Economic Development: Choice of Technique and Employment in Ethiopia <i>James Pickett</i> | 221 |
| Chapter 20: Food Conservation and Processing in Africa: Alternative Technologies and Employment <i>Henry Devautour and Dany Griffon</i> | 233 |
| Chapter 21: The Informal Sector in Africa <i>Jobs and Skills Programme for Africa (JASPA)</i> | 244 |
| Chapter 22: The Informal Sector: A Critical Appraisal of the Concept <i>Alex A. Aboagye and Kodjo M. Gozo</i> | 261 |
| Part Four: Human Resources Development | |
| Chapter 23: Possible Levers Against the Paper-Qualification Syndrome <i>John Oxenham</i> | 273 |
| Chapter 24: The Paper-Qualification Syndrome and Unemployment of School-Leavers in West Africa <i>Jean-Claude Eicher</i> | 285 |
| Chapter 25: Examinations, Work and the Quality of Learning: Evidence from Africa <i>Angela Little</i> | 297 |
| Chapter 26: Crisis in Human-Resource Planning in Sub-Saharan Africa <i>Robert J. W. Castley</i> | 309 |

Part Five: Distribution and Monetary Issues

| | |
|--|------------|
| Chapter 27: Rural – Urban Gap, Income Distribution and Poverty in Africa <i>Vali Jamal</i> | 323 |
| Chapter 28: Taxing the Peasants in Sierra Leone <i>Vali Jamal</i> | 340 |
| Chapter 29: Economics and Politics of Devaluation: Lessons From the United Republic of Tanzania <i>Ajit Singh</i> | 353 |
| Chapter 30: The Impact of Recession in African Countries: Stabilization Programmes and Employment <i>Kodjo M. Gozo and Alex A. Aboagye</i> | 364 |
| Chapter 31: A Note on Monetary and Fiscal Policy in the Reports of JASPA Employment-Advisory Missions <i>Abu Salim</i> | 375 |