

Affirmative

Action Is

Dead;

Long Live

Affirmative

Action

Faye J. Crosby

C

YALE UNIVERSITY PRESS NEW HAVEN AND LONDON

Contents

Series Foreword Alan E. Kazdin ix
Preface xi

CHAPTER 1
The Nature of the Beast I

CHAPTER 2
Reverse Discrimination? 29

CHAPTER 3
Semantics Versus Substance 61

CHAPTER 4
Effectiveness 95

CHAPTER 5
Does the Hedicine Kill the Patient? 131

CHAPTER 6
The Ugly Underbelly 175

CHAPTER 7
Conclusions and Speculations 221

Notes 241
Bibliography 287
Index 321