Douglas C. Maynard • Daniel C. Feldman Editors

## Underemployment

Psychological, Economic, and Social Challenges

4u Springer

## Contents

1	Introduction  Douglas C. Maynard and Daniel C. Feldman	. 1
Par	t I Theoretical Approaches to Studying Underemployment	
2	Economic Approaches to Studying Underemployment. Roger Wilkins and Mark Wooden	.13
3	<b>Behavioral Science Approaches to Studying Underemployment</b> Aleksandra Luksyte and Christiane Spitzmueller	35
Par	t II The Emergence of Underemployment in Work Populations	
4	Youth Underemployment	.59
5	Underemployment and Older Workers	.81
6	A Review of Women's Experiences of Three Dimensions of Underemployment  Johanna Weststar	.105
7	Underemployment Among Minorities and Immigrants Tim Slack and Leif Jensen	.127
8	Understanding Underemployment Among Contingent Workers,; Catherine E. Connelly, Christa L. Wilkin, and Daniel G. Gallagher	.145
Par	t III The Effects of Underemployment	
9	The Impact of Underemployment on Psychological Health, Physical Health, and Work Attitudes Sarah Anderson and Anthony H. Winerleld	.165

viii Contents

10	The Impact of Underemployment on Individual and Team Performance	.187
	Michael R. Bashshur, Ana Hernandez, and Jose Maria Peiro	
11	The Impact of Underemployment on Turnover and Career Trajectories Berrin Erdogan and Talya N. Bauer	215
12	The Family and Community Impacts of Underemployment David S. Pedulla and Katherine S. Newman	233
Par	t IV Directions for Future Research and Management Practice	
13	Directions for Future Underemployment Research:	
	Measurement and Practice  Douglas C. Maynard	253
14		