

MARY C. GENTILE

GIVING  
Voice to  
Values

How to Speak

Your Mind When You

Know What's Right

Yale  
UNIVERSITY  
PRESS  
New Haven and London

# Contents

<i>Preface</i>	ix
<i>Acknowledgments</i>	xix
<i>Introduction</i>	xxiii
1. Giving Voice to Our Values:	
The Thought Experiment	1
2. Values: What They Are and What They Are Not	24
3. A Tale of Two Stories: The Power of Choice	47
4. It's Only Normal	72
5. What Am I Working For?	86
6. Playing to My Strengths:	
Self-Knowledge, Self-image, and Alignment	108
7. Finding My Voice	135
8. Reasons and Rationalizations	170
9. Putting It to Work	211
Appendix	223
A. Starting Assumptions for Giving Voice to Values	
B. A Tale of Two Stories: An Exercise	
C. Enablers for Voicing Values: Some Examples	

- D. Personal-Professional Profile
- E. Guidelines for Peer Coaching
- F. An Action Framework for Giving Voice  
to Values: The To-Do List J

<i>Notes</i>	247
<i>Bibliography</i>	259
<i>Index</i>	269