

Contingent Employment in Europe and the United States

Edited by

Ola Bergström

Assistant Professor in Business Administration, School of Economics and Commercial Law, Göteborg University, Sweden

and

Donald Storrie

Senior Lecturer in Economics and Social Policy and Director, Centre for European Labour Market Studies (CELMS), School of Economics and Commercial Law, Göteborg University, Sweden

Edward Elgar

Cheltenham, UK • Northampton, MA, USA

Contents

Lis	st of figures	vi
	nt of tables	vii
Lis	st of contributors	ix
Preface		xi
1	Introduction	1
	Ola Bergström	
2	Beyond atypicality	14
	Ola Bergström	
3	Contingent employment in the UK	52
	Surhan Cam, John Purcell and Stephanie Tailby	
4	The regulation and growth of contingent employment in Sweden	- 79
	Donald Storrie	
5	Contingent employment in Spain	107
	Manuel Pérez Pérez	
6	Contingent employment in Germany	136
	Thomas Peuntner	
7	Flexible employment in the USA	163
	Kay McGlashan, Rebecca Ellis and Doug Glasgow	
8	Contingent employment in the Netherlands	195
	Bas Koene, Ferrie Pot and Jaap Paauwe	
9	Conclusions: contingent employment in Europe and the	
	flexibility-security trade-off	224
	Donald Storrie	

• '

v

Index

,

249