The Search for Consensus

The role of institutional dialogue between government, labour and employers

THE EXPERIENCE OF FIVE COUNTRIES

Martha R. Cooper



ORGANISATION FOR ECONOMIC CO-OPERATION AND DEVELOPMENT



TABLE OF CONTENTS

SUMM	ARY	7
INTRO	ODUCTION	9
I.	REVIEW OF PARTICIPATORY STRUCTURES IN FIVE COUNTRIE	S16
	1. France	16
وحديد	2. Germany	21
	3. Netherlands	23
	4. Norway	27
	5. United Kingdom	31
II.	COSTS, BENEFITS, AND EFFECTIVENESS OF STRUCTURED PARTICIPATION	39
III.	STRUCTURED PARTICIPATION AND INDUSTRIAL RELATIONS SYSTEMS: SOME SOCIAL AND ECONOMIC DIMENSIONS	63
ΔΗΤΗ	OR'S SIMMARY OF CONCLUSIONS	. 75