Edited by Robert J. Flanagan and Arnold R. Weber

Bargaining without Boundaries

The Multinational Corporation and International Labor Relations



Soz Pol. 238 .



Contents

-

	Foreword Sidney Davidson	vii
	Preface Introduction Robert J. Flanagan	ix xiii
Part 1 Scope and Prospects of Multinational Enterprise	The Multinational Corporation in the World Economy: Problems and Prospects <i>Peter P. Gabriel</i>	3
	Comment Robert Z. Aliber	23
	Discussion	29
Part 2 Issues in the Interaction of Industrial Relations Systems	The Rise of the International Union? Lloyd Ulman	37
	Comment George H. Hildebrand	71
	The Impact of Foreign-Owned Subsidiaries on Host Country Labor Relations: The Case of the United Kingdom John Gennard	77
	Multinational Corporations and International Unions: Their Impact on Canadian Industrial Relations John Crispo	103
	Comment John P. Windmuller	117
	Discussion	123

-

Part 3 Management Approaches to Multinational Industrial Relations	Industrial Relations and the Multinational Corporation: The Ford Experience <i>Malcolm L. Denise</i>	135
	Industrial Relations and the Multinational Corporation: The Management Approach Jerome M. Rosow	147
	Comment <i>Ludovico Grandi</i> Discussion	163 169
Part 4 Union Responses in Host and Source Countries	The Union View of Multi- nationals: An Interpretation Stanley H. Ruttenberg	179
	Union Responses in Continental Europe <i>Günter Köpke</i>	203
	Comment Andrew W. J. Thomson Discussion	219 223
Part 5 Summary of the Conference	Bargaining without Boundaries: Industrial Relations and the Multinational Firm <i>Arnold R. Weber</i>	233
	List of Seminar Participants	251
	Index	253

•