## Women's Work, Men's Work

## Sex Segregation on the Job

Barbara F. Reskin and Heidi I. Hartmann, editors

Committee on Women's Employment and Related Social Issues
Commission on Behavioral and Social Sciences and Education
National Research Council

National Academy Press Washington, D.C. 1986



## Contents

	tables and rigures
	Preface
	Acknowledgments
1	THE SIGNIFICANCE OF SEX SEGREGATION IN THE WORKPLACE 1 Women in the Labor Market, 2 Sex Segregation in the Workplace, 5 The Consequences of Sex Segregation in Employment, 9 Conclusion, 17
2	SEX SEGREGATION: EXTENT AND RECENT TRENDS
3	EXPLAINING SEX SEGREGATION IN THE WORKPLACE

4	REDUCING SEX SEGREGATION IN THE WORKPLACE
	Interventions Directed at the Workplace, 84
	Interventions Directed at Job Training and Vocational and General Education, 99
	Interventions to Accommodate Family Responsibilities, 116
	Conclusion, 118
5	FINDINGS AND RECOMMENDATIONS
	Policy Recommendations, 130
	Data and Research Recommendations, 135
	REFERENCES
	APPENDIX A: Contents, Sex Segregation in the Workplace 163
	APPENDIX B: Biographical Sketches of Committee Members and Staff
	Stan
	INDEX