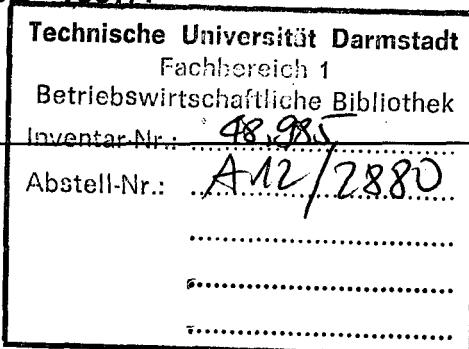


VOLUME 37 · SPECIAL ISSUE · 1997/1

CONTENTS



Guest Editor's Introduction	3
Mary B. Teagarden/Mary Ann Von Glinow	
Human Resource Management in Cross-Cultural Contexts: Emic Practices versus Etic Philosophies	7
Helen De Cieri/Peter J. Dowling	
Strategic International Human Resource Management: An Asia-Pacific Perspective	21
Marion Festing	
International Human Resource Management Strategies in Multinational Corporations: Theoretical Assumptions and Empirical Evidence from German Firms	43
John M. Hannon	
The Nexus Between Human Resource Management and Competitive Intelligence: An International Perspective	65
Chris Brewster/Lesley Mayne/Olga Tregaskis	
Flexible Working in Europe: A Review of the Evidence	85
Uta Wilkens/Peter Pawlowsky	
Human Resource Management or Machines that Change the World in the Automotive Industry?	105



Contents

Dianne J. Cyr

- Culture and Control: The Tale of East-West Joint Ventures** 127

Joachim Wolf

- From "Starworks" to Networks and Heterarchies?
Theoretical Rationale and Empirical Evidence
of HRM Organization in Large Multinational Corporations** 145

Nancy J. Adler

- Global Leadership: Women Leaders** 171