

LABOUR INPUT AND THE THEORY OF THE LABOUR MARKET

G.E. Krimpas



Duckworth

Contents

Preface	vii
PART I THEORY AND MEASUREMENT	1
Chapter One Defining a Unit of Social Work	3
1. Neo-classical eclecticicism	3
2. Net advantages	11
Chapter Two Methodology and Method of Work Measurement	27
1. Introduction	27
2. Method of measurement	28
3. The field work	38
Chapter Three Quantitative Analysis of the Empirical Data	44
1. The total sample	44
2. Variation among firms	48
3. High and low levels of work	58
4. Jaques' scale	63
5. Conclusion	66
Appendix: A. The data	68
B. Jaques' Equitable Payment Scale	71
Chapter Four A Labour Market Interpretation	73
1. A micro-micro market	73
2. 'Local' labour markets	93
3. A dual labour market	105
4. Pay relativities and the share of wages	111
Appendix: Management education	116
PART II WORK MEASUREMENT IN PRACTICE	137
Chapter Five The Pilot Project at H. Ltd.	139
Chapter Six Work Measurement at N. Ltd.	183
Chapter Seven Work Measurement at C. Ltd.	238
Chapter Eight Work Measurement in a Hospital	269
References	280
Index	284