## Industrial Relations in Japan

The Peripheral Workforce

NORMA J. CHALMERS



## Contents

Figures		vi
Ta	Tables	
Introduction		1
1	Perspectives of industrial relations in Japan: in search of the peripheral workforce	9
2	Japan's peripheral workers: a profile of the small and medium sector	46
3	Japan's peripheral workers: a profile of non-regular labour	76
4	Japan's sub-contract workers and contract labour	109
5	Case studies	139
6	Japan's peripheral workers: unionization and	
	organization	173
7	Communication and conflict	197
C	Conclusion	
A	Appendices 1-7	
Bi	Bibliography	
A	Acknowledgements	
In	Index	