## Structural Adjustment and Rural Labour Markets in Africa

Edited by

## Vali Jamal

Senior Economist International Labour Office East Asian Multidisciplinary Team Bangkok

A study prepared for the International Labour Office within the framework of the World Employment Programme



## Contents

List of Tables			viii	
Fa	хi			
A	xiii			
N	xiv			
1	Adjustment Programmes and Adjustment: Confronting the New Parameters of African			
	Eco	1		
	Val	i Jamal		
	1.1	Introduction	1	
	1.2	Sample Countries	4	
		Labour Force Profile	9	
		Urban areas	11	
		Rural areas	17	
		Implications for adjustment	21	
	1.4	•	24	
		Growth	24	
		Equity	27	
	1.5	2 2	28	
2	Adj	ustment, Rural Labour and Inequality:		
	Sier	38		
	Joh	n Weeks		
	2.1	Introduction	38	
	2.2	Crisis, Perceptions and Adjustment	39	
		Crisis	39	
		Perceptions	45	
		Adjustment	47	
	2.3	Adjustment Programmes and Labour		
		Markets	49	
		A profile of the agriculture sector	49	
		Rural inequality	51	
		Rural-urhan inequality	55	

vi Contents

	2.4	Adjustment Programmes and Price Incentives	60		
		Rice	66		
	2.5	Conclusion	75		
3					
	Assessing the Likely Long-Term Impact  Manfred Bienefeld				
	3.1	Introduction	88		
		Crisis: Causes and Response	89		
	3.3	Adjustment Programmes: Rationale and			
		Impact	92		
		Impact on prices	93		
		Impact on output	96		
		Impact on incomes and equity	100		
	3.4	Market Forces and Adjustment	104		
		Identifying urban rents	104 108		
		Agriculture's terms of trade  Marketing margins and rents	111		
		Price elasticity	115		
	3.5	Conclusion	117		
4	Rural Labour Markets in an Adjusting Mineral				
	Economy: Zambia		131		
	Joh	n Loxley			
		Introduction	131		
	4.2	The Economy in Crisis	132		
		Background to the economy	132		
		The economic crisis	135		
	4.3	Stabilisation and Structural Adjustment	139		
		Adjustment in mineral economies	139		
		IMF programmes in Zambia	142		
		The Interim National Development Plan	144		
	4.4	The Impact on Welfare	144		
		Urban areas	147		
		Rural areas	149		
	4 5	Social services	152		
	4.5	Impact on Food Production and Labour Markets	154		

	Contents	V11
4.6	Constraints on Agricultural Production	160
	Small-scale farmers	160
	Commercial and emerging farmers	162
4.7	Crop Marketing and Subsidisation	163
4.8	Conclusion and Policy Implications	166
Author Index		179
Subject Index		181