

Social Reconstructions of the World Automobile Industry

**Competition, Power and Industrial
Flexibility**

Edited by

Frederic C. Deyo

Professor of Sociology

State University of New York at Brockport



in
association
with



International Institute
SUNY BROCKPORT

Contents

<i>List of Tables</i>	vii
<i>Preface</i>	viii
<i>Notes on the Contributors</i>	ix
<i>List of Abbreviations</i>	xii
1 Introduction: Social Reconstructions of the World Automobile Industry <i>Frederic C. Deyo</i>	1
PART I ORIGINS AND DIFFUSION OF FLEXIBLE PRODUCTION	
2 The Transformation of Industrial Relations in Postwar Japan <i>Solomon B. Levine</i>	21
3 Japanese Automotive Transplants and the Transfer of the Japanese Production System <i>Richard Florida and Martin Kenney</i>	51
PART II DISPERSION TO DEVELOPING COUNTRIES	
4 Industrial Relations in the Korean Auto Industry: The Implications of Industrial Sector Requirements and Societal Effects for International Competitiveness <i>Ronald A. Rodgers</i>	87
5 Competition, Flexibility and Industrial Ascent: The Thai Auto Industry <i>Frederic C. Deyo</i>	136
PART III LABOR'S RESPONSE	
6 Change, but in what Direction? Divergent Union Responses to Work Restructuring in the Integrated North American Auto Industry <i>Pradeep Kumar and John Holmes</i>	159

7	The Politics of Industrial Restructuring: Transnational Firms' Search for Flexible Production in the Mexican Automobile Industry <i>Kevin J. Middlebrook</i>	200
8	A Diversity of New Work Organization: Human-centered, Lean and In-between <i>Lowell Turner and Peter Auer</i>	233
PART IV POLICY ALTERNATIVES AND SOCIAL OUTCOMES		
9	Regulatory Frameworks and Development in the North American Auto Industry <i>Stephen Herzenberg</i>	261
10	Conclusion: Competition, Politics and the Social Construction of Flexible Production Systems <i>Frederic C. Deyo</i>	295
	<i>Index</i>	309