occasional P A P E R

878 YKR 99X

Issues and Performance in the Pennsylvania Workers' Compensation System

Michael D. Greenberg, Amelia Haviland



Contents

Preface iii	i
Figuresvi	i
Tables i	X
Summaryx	i
Acknowledgments xvi	i
Abbreviations xi	X
CHAPTER ONE	
Introduction	
Workers' Compensation in Pennsylvania: Overview and Recent History	2
Investigating Workers' Compensation Policy in Pennsylvania	5
CHAPTER TWO	
Benefits, Employer Costs, and Compensation	
Benefits and Employer Costs: Performance Data and Comparisons.	
Compensation and Return to Work: Performance Data and Comparisons	
Discussion and Policy Implications	4
CHAPTER THREE	
Safety	
Summary of Workplace Safety Regulation and Policies in Pennsylvania	
Workplace Safety in Pennsylvania: Performance Data and Comparisons	
Safety Compliance and Policy Initiatives: Performance Data and Assessment	4
Discussion and Policy Implications 20	5
CHAPTER FOUR	
Medical Care	
Medical Costs in Pennsylvania: Performance Data and Comparisons	
Quality of Care and Access to Care: Performance Data and Comparisons	
Quality of Care	
Access to Care	4
Data Limitations	
Policies in Workers' Compensation Medical Care	
Networks and Panel Access	
Fee Schedule	
Utilization Review and Disputes over Medical Billing	3
Discussion and Policy Implications	9

ispute Resolution	41	
The Dispute Resolution System in Pennsylvania: Performance Data and Comparisons		
Policy Issues in Workers' Compensation Adjudication in Pennsylvania		
Serial Hearings	45	
Compromise and Release		
Mandatory Mediation		
Medical Depositions Versus Reports		
Discussion and Policy Implications	49	
CHAPTER SIX		
Discussion	51	
Conclusions and Recommendations	54	
Bibliography	57	