

028 502 015

Globalization, Wages, and the Quality of Jobs

FIVE COUNTRY STUDIES

C 259809

Contents

Preface	xi
Acknowledgments	xiii
Contributors	xv
Abbreviations	xvii
1. Overview: The Promises and Perils of Globalization	1
Raymond Robertson, Drusilla Brown, Gaëlle Pierre, and María Laura Sanchez-Puerta The Links between Globalization and Working Conditions: Concepts and Analytical Framework.....	2
Applying the Framework: Lessons from Five Country Studies	6
Theoretical Considerations: The Apparel Sector	9
Looking Ahead	14
Notes	17
References and Other Resources	18
2. A Review of the Globalization Literature: Implications for Employment, Wages, and Labor Standards	21
Drusilla Brown Trade and Employment	21
Trade and Wages.....	23
International Trade and Working Conditions	29
Foreign Direct Investment and the Labor Market	33
Private, Voluntary, and Intergovernmental Agreements and Working Conditions.....	42
Intergovernmental Agreements on Trade and Labor Practices	49
Conclusions.....	51
Notes.....	52
References.....	52
3. Globalization and Working Conditions: A Framework for Country Studies	63
Raymond Robertson Defining Globalization	64
Defining Working Conditions	70

Theoretical Framework for Determining the Effects of Globalization on Working Conditions.....	76
Application: Step-by-Step	83
Technical Annex: Empirical Methodology	88
Notes.....	91
References.....	92
4. Globalization and Working Conditions: Evidence from Cambodia	97
Samsen Neak and Raymond Robertson	
Globalization in Cambodia.....	98
Globalization's Effects on Working Conditions: A Qualitative Analysis.....	103
Household Survey Analysis.....	108
Working Conditions.....	112
Conclusions.....	116
Notes.....	117
References.....	118
Annex A: Results of Monitoring from the ILO Better Factories Cambodia Project.....	120
5. The Effects of Globalization on Working Conditions: El Salvador, 1995–2005.....	131
Raymond Robertson and Alvaro Trigueros-Argüello	
Globalization in El Salvador	131
Working Conditions in El Salvador	143
Empirical Analysis	148
Nonwage Aspects of Working Conditions in El Salvador	161
Conclusions.....	169
Notes.....	171
References.....	172
6. Globalization and Working Conditions: Evidence from Honduras	175
Douglas Marcouiller and Raymond Robertson	
Globalization in Honduras	176
Working Conditions in Honduras	183
Employment and Interindustry Wage Differentials	188
Low-Wage Work?.....	195
Conclusion	198
Notes.....	199
References and Other Resources	200
7. Globalization and Working Conditions: Evidence from Indonesia	203
Raymond Robertson, Sari Sitalaksmi, Poppy Ismalina, and Ardyanto Fitriady	
Globalization in Indonesia.....	204
Working Conditions in Indonesia.....	213

Empirical Analysis of Working Conditions with Labor-Force Surveys.....	218
Qualitative Measures of Working Conditions	227
Conclusions.....	232
Notes.....	232
References.....	233
8. Export Processing Zones in Madagascar: The Impact of the Dismantling of Clothing Quotas on Employment and Labor Standards.....	237
Jean-Pierre Cling, Mireille Razafindrakoto, and François Roubaud	
Globalization in Madagascar: The Growth of the Zone Franche	239
Labor Law and Working Conditions.....	243
Empirical Analysis of Remuneration in the Zone Franche	247
Other Labor Standards	257
Conclusion	259
Notes.....	260
References and Other Resources	262
Index	265
Boxes	