Dissent and the Failure of Leadership

Edited by

Stephen P. Banks

University of Idaho, USA

NEW HORIZONS IN LEADERSHIP STUDIES

Edward Elgar

Cheltenham, UK • Northampton, MA, USA

V wow

Contents

Contributors Preface		vi viii
1.	The troubles with leadership	1
	Stephen P. Banks	
2.	Varieties of dissent	22
	Brian Martin	
3.	Dissent in times of crisis	37
	Jean Lipman-Blumen	
4.	Dissent and the generational divide	53
	Stephanie Hamel and Ruth Guzley	
5.	Organizational totalitarianism and the voices of dissent	75
	Howard F. Stein	
6.	Leading, dissenting and public relations	97
	Stephen P. Banks	
7.	Women, leadership and dissent	119
	Patrice M. Buzzanell, Rebecca Meisenbach and Robyn Remke	
8.	Resistance, dissent and leadership in practice	135
	Gail T. Fairhurst and Heather Zoller	
9.	Press professionalization, corporate rationalization and the	
	management of dissent	149
	David S. Allen	
10.	The sanctity of dissent	169
	Paul Toscano	
11.	Elevating dissent and transcending fear-based culture at war	
	and at work	182
	George Cheney and Daniel J. Lair	
12.	Making a place for the practice of dissenting	208
	Robyn Penman	
13.	Afterword: the promise of dissent for leaders	228
	Stephen P. Banks	
		233
Indi	Index	