

# **LOOK AT MORE**

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**A PROVEN APPROACH TO INNOVATION,  
GROWTH, AND CHANGE**

**ANDY STEFANOVICH**

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## CONTENTS

Introduction	1
<b>Chapter 1</b> Mood	19
<b>Chapter 2</b> Mindset	47
<b>Chapter 3</b> Mechanisms	91
<b>Chapter 4</b> Measurement	129
<b>Chapter 5</b> Momentum	143
<b>Chapter 6</b> Full Circle: The Sixth M	167
Appendix: The Scientific Stuff	171
Notes	181
Acknowledgments	187
About the Author	191
Index	193