

Short-Term International Assignments

Implementing Effective Policies

ROGER HEROD

Contents

Introduction	1
Defining a Short-Term Assignment	3
Establishing Short-Term Assignment Policies	5
Employee and Family Status	5
Remuneration Approach	8
Housing Support	8
Transportation Assistance	9
Relocation Assistance	9
Incentive Payments	9
Hardship Allowances	10
Home Leave	11
Daily Living Allowances	13
Taxation	16
Extended Business Travelers	17
Administration and Compliance	19
Summary	23