Labour and Employment in the USSR

EDITED BY

DAVID LANE

Professor of Sociology University of Birmingham



Contents

Preface		vii
1.	Marxist-Leninism: An Ideology for Full Employment in Socialist States? David Lane	1
PAR	T I: THE HISTORICAL BACKGROUND	
2.	The Ending of Mass Unemployment in the USSR R.W. Davies	19
3.	A Note on the Sources of Unemployment Statistics R.W. Davies and S.G. Wheatcroft	36
4.	The Development of Soviet Employment and Labour Policy, 1930–41 John Barber	50
PAR	T II: THE ECONOMICS OF FULL EMPLOYMENT	
5.	Lessons of Soviet Planning of Full Employment Mark Harrison	69
6.	The Serendipitous Soviet Achievement of Full Employment: Labour Shortage and Labour Hoarding in the Soviet Economy Philip Hanson	83
7.	•	112
8.		122

vi Contents

PAR	T III: SOCIO-ECONOMIC PROBLEMS	
9.	Geographical Mobility – Its Implications for	
	Employment	145
	Ann Helgeson	
10.	Shortage of Labour and Motivation Problems of	
	Soviet Workers	176
	Anna-Jutta Pietsch	
11.	Productivity Campaigns in Soviet Industry	191
	Peter Rutland	
12.	Transition from School to Work: Satisfying Pupils'	
	Aspirations and the Needs of the Economy	209
	Sheila Marnie	
13.	Underemployment and Potential Unemployment of	
	the Technical Intelligentsia: Distortions Between	
	Education and Occupation	223
	Eduard Gloeckner	
PAR	T IV: LABOUR AND THE LAW	
14.	The USSR Law on the Work Collectives: Workers'	
	Control or Workers Controlled?	239
	Elizabeth Teague	
15.	Job Security and the Law in the USSR	256
	Nick Lampert	
Index		278