

# Research Handbook on Entrepreneurial Teams /

Theory and Practice

*Edited by*

Cyrine Ben-Hafai'edh

*IESEG School of Management (LEM-CNRS), France*

Thomas M. Cooney

*Dublin Institute of Technology, Ireland*

L<sup>1</sup> L<sup>1</sup> Edward **Elgar**  
 PUBLISHING

Cheltenham, UK • Northampton, MA, USA

# Contents

<i>List of contributors</i>	vii
<i>Foreword</i> Mike Wright	xv
1 Introduction <i>Cyrine Ben-Hafaiedh and Thomas M. Cooney</i>	1
PART I LEARNING FROM THEORY AND PRACTICE	
2 Entrepreneurial teams research in movement <i>Cyrine Ben-Hafaiedh</i>	11
3 Urban legends or sage guidance: a review of common advice about entrepreneurial teams <i>Phillip H. Kim and Howard E. Aldrich</i>	45
PART II DEVELOPING ENTREPRENEURIAL TEAMS	
4 Entrepreneurial team formation: the role of the family <i>Giovanna Campopiano, Tommaso Minola and Lucio Cassia</i>	73
5 Entrepreneurs' perspectives on the structuring phase of the entrepreneurial team <i>L. Martin Cloutier, Sandrine Cueille and Gilles Recasens</i>	96
6 Which deep-level diversity compositions of new venture teams lead to success or failure? <i>Stephanie Schoss, Rene Mauer and Malte Brettel</i>	121
7 How owner-manager team size influences the potential economic contribution of owner-managed businesses <i>Jonathan Levie and Johan P. de Borst</i>	144
8 Dispositional antecedents of shared leadership emergent states on entrepreneurial teams <i>Wencang Zhou and Donald Vredenburg</i>	164

PART III CONTEXTUALIZING ENTREPRENEURIAL  
TEAMS

9	Family entrepreneurial teams <i>Allan Discua Cruz, Elias Hadjielias and Carole Howorth</i>	187
10	<i>Te Ohu Umanga Maori</i> • temporality and intent in the Maori entrepreneurial team <i>Manuka Henare, Billie Lythberg, Amber Nicholson and Christine Woods</i>	208
11	Ethnic diversity in entrepreneurial teams and the role of culture shock on performance <i>Jean-Francois Lalonde</i>	231
12	Women empowerment through Government Loaned Entrepreneurship Teams (GLETs) in Kenya <i>Mary Wanjiru Kinoti, Moses Kibe Kihiko and Thomas M. Cooney</i>	252
13	Entrepreneurial teams in social entrepreneurship: when team heterogeneity facilitates organizational hybridity <i>Frederic Dufays and Benjamin Huybrechts</i>	273
	<i>Index</i>	289